



Mahatma Education Society's
**Pillai HOC Institute of Management
Studies and Research, Rasayani**



From Learning to Earning

PLACEMENT BROCHURE

Chairman & CEO's Message

We are committed to providing a holistic education based on new generation academics that create not just powerful global career options for our students but one which empowers them to become key contributors to the society and community and environment in which they live. We strive to achieve nation building through character building and do so through an approach of mentoring.

-Dr. K. M. Vasudevan Pillai

Director's Message

PHiMSR's focus goes beyond just securing a job to ensure students are equipped for lifelong learning and professional growth. Placements are more than just securing a first job. They are about equipping students with the positive mind-set and skills for continuous learning and up skilling throughout their careers. While the Training and Placement Department ensures competitive salaries, the true focus is on understanding the job profile, market landscape, future opportunities, and required skillsets. PHiMSR prioritizes well-rounded graduates. Students are prepared to excel in the industry while maintaining mental well-being, meeting deadlines, and upholding ethical conduct. Congratulations! We are confident you are well-equipped to make a positive impact in your chosen fields. Best wishes for a successful and rewarding career.

-Dr. Ketan Vira

ketanvira@mes.ac.in

Training and Placement Officer's Message

Dear Recruiters,

We are happy to announce that our Campus placement 2024 – 2025 has commenced from October 2024 and go up to May 2025. It's an honour and privilege to present to you a group of individuals who have been groomed to face the challenges of the era of technological innovations and dynamic milieu. At PHiMSR, we emphasis on research driven learning, facilitating, and nurturing young minds to dive deep into the subject matters.

Our graduates are groomed to be confident and dynamic, poised to take up the challenges of the corporate world optimistically. Last year placement has been remarkably good with attractive salary packages. Our students were placed in varied Corporates from Fintech, Real estate, Logistics, IT and allied industry. Trust our placement this year will be further strengthened with the support from the alumni and Industry partners.

Looking forward to a continued support for Campus Placement 2024 – 2025.

-Mrs. Rashmi Dugar

rashmidugar@mes.ac.in

*"Discipline leads to habits Habits lead to Consistency,
Consistency leads to Growth"*

STUDENT PROFILE



AAKANKSHA GAIKWAD

Finance

UG Course: **BBI**

Internship: **Clive Inc.**

Contact Details: **7058778172**
aakankshaug23hmms@student.mes.ac.in

Summer Internship Project:
Enhancing Customer Access To The Financial Credit System: Building Bridges For Financial Inclusion



ANJANETTE RAJ

Marketing

UG Course: **BE EXTC**

Internship: **Adrosonic IT Consultancy Services Ltd, Mumbai**

Contact Details: **8928772140**
anjanettear24hmms@student.mes.ac.in

Summer Internship Project:
Analyzing Effectiveness of Website Interface of Shipowner's Club



ABHIJIT KANEKAR

Marketing

UG Course: **BMS**

Internship: **Jawaharlal Nehru Port Authority**

Contact Details: **8080883698**
abhijitak23hmms@student.mes.ac.in

Summer Internship Project:
Study On Social Media Planning And Scheduling At JNPA



ANKITA MHATRE

Finance

UG Course: **B Com**

Internship: **Clive Inc.**

Contact Details: **7083239080**
ankitaam23hmms@student.mes.ac.in

Summer Internship Project:
Credit Card Usage Patterns And Consumer Behavior



AISHWARYA PATIL

Finance

UG Course: **BAF**

Internship: **IPPB Bank**

Contact Details: **8104879122**
aishwaryaap23hmms@student.mes.ac.in

Summer Internship Project:
A Study On Financial Inclusion Of India Post Payment Bank In Maharashtra



APURVA WAGH

HR

UG Course: **B Com**

Internship: **Tata Power**

Contact Details: **7620814530**
apurvanw23hmms@student.mes.ac.in

Summer Internship Project:
A Study Of Innovative Employee Engagement Practices To Boost Productivity At Tata Power



ANAND KHETAWAT

Operations

UG Course: **BSc Hospitality**

Internship: **Balmer Lawrie & Co Ltd**

Contact Details: **9892801233**
anandbk23hmms@student.mes.ac.in

Summer Internship Project:
Evaluating The Impact Of Modern Technology In Warehouse Industry At Balmer Lawrie Logicold



APURVA MAYEKAR

Finance

UG Course: **B Com**

Internship: **Clive Inc.**

Contact Details: **9209957482**
apurvarm23hmms@student.mes.ac.in

Summer Internship Project:
A Study Of Customer Perception Towards The Indusind Bank.



ANIKET PATIL

Operations

UG Course: **BMS**

Internship: **Allcargo Logistics**

Contact Details: **8422961446**
aniketp23hmms@student.mes.ac.in

Summer Internship Project:
The Study on the Cargo Auction process at CFS with reference to Allcargo Logistics.



ASHLESHA DARIPDHAR

HR

UG Course: **BSc**

Internship: **Roha Dyechem Pvt. Ltd.**

Contact Details: **8208446951**
ashleshap23hmms@student.mes.ac.in

Summer Internship Project:
A Study On Streamlining The Recruitment And Selection Process For Enhanced Efficiency At Roha Dyechem Pvt. Ltd.

STUDENT PROFILE



BHAKTI DURGE

Marketing

UG Course: -
Internship: Edukon Digital

Contact Details: 7249812407
bhaktikd23hmms@student.mes.ac.in

Summer Internship Project:
Study On Lead Generation And Lead Qualification Of Educational Product At Edukon Digital



DIVYA PATIL

Finance

UG Course: B Com
Internship: India Post Payment Bank

Contact Details: 9322687083
divyaap23hmms@student.mes.ac.in

Summer Internship Project:
Evaluating The Impact Of India Post Payment Banks On Rural Bank Services



BHAKTI BELOSE

HR

UG Course: BMS
Internship: Savic Technologies

Contact Details: 7249082728
bhaktirb23hmms@student.mes.ac.in

Summer Internship Project:
A Study on Enhancing Employee Retention Through Soft Skills And Ethical Leadership at Savic Technologies.



FREDDY PUTHOOR

Operations

UG Course: BMS
Internship: Matchlog Solutions

Contact Details: 9588410544
freddyjp23hmms@student.mes.ac.in

Summer Internship Project:
Sustainable Container Logistics: Reducing Environmental Impact Through Efficient Operations With Reference To Matchlog



CHIRAG PATIL

Marketing

UG Course: BE Electrical
Internship: Clive Inc.

Contact Details: 7756984550
chiragrp23hmms@student.mes.ac.in

Summer Internship Project:
Analysing Selling Points For Financial & Entertainment Products In Clive Inc.



HARSH PATIL

Operations

UG Course: B Com
Internship: Prajapati Construction Ltd.

Contact Details: 7710901932
harshsp23hmms@student.mes.ac.in

Summer Internship Project:
Modern Construction Techniques For High Rise Buildings Refers To Prajapati Construction Ltd.



DEWANK LAHANE

Operations

UG Course: BE Electrical
Internship: Jay Precision Products

Contact Details: 9730960983
dewankrl24hmms@student.mes.ac.in

Summer Internship Project:
Quality Operations at Jay Precision



HARSHADA CHALKE

HR

UG Course: BSc IT
Internship: Bombay Dyeing Company

Contact Details: 9145622772
harshadahc23hmms@student.mes.ac.in

Summer Internship Project:
A Study On Improving Employee Satisfaction Through Comprehensive Welfare Programs At Bombay Dyeing &



DISHA PATIL

HR

UG Course: BA
Internship: JSW

Contact Details: 9322252638, 8806202658
dishapp23hmms@student.mes.ac.in

Summer Internship Project:
A Study On The Role Of Performance Appraisals In Skill Development And Employees Motivation At JSW Seawoods



JANHAVI SHINDE

HR

UG Course: BBA
Internship: Shoppers Stop

Contact Details: 7276324308
janhaviss23hmms@student.mes.ac.in

Summer Internship Project:
A Study On Effective Training And Attendance Management Strategies For Frontline Retail Staff At Shoppers Stop.

STUDENT PROFILE



JIDNYASA VELE
Finance

UG Course: **B Com**
Internship: **India Post Payment Bank**

Contact Details: **7249798934**
jidnyasamv23hmms@student.mes.ac.in
Summer Internship Project:
The Role Of Ippb In Enhancing Banking Services In India



MANASVI UTEWAL
Operations

UG Course: **BMS**
Internship: **Reva Technologies**

Contact Details: **7040111403**
manasvipu23hmms@student.mes.ac.in
Summer Internship Project:
A Study Of Comparative Analysis Of Scrum Vs Kanban In Project Management In It Industry With Reference To Reva



KAUSHAL SALVI
Finance

UG Course: **BAF**
Internship: **Bellezza Banquet Hall**

Contact Details: **7038543846**
kaushalks23hmms@student.mes.ac.in
Summer Internship Project:
A Study On Strategic Financial Planning And Budget Management For Events At Bellezza Banquet Hall



MANTHAN JADHAV
Finance

UG Course: **B Com**
Internship: **Aditya Birla Capital**

Contact Details: **7972332718**
manthanvj23hmms@student.mes.ac.in
Summer Internship Project:
Navigating The Steel Market A Chart Based Approach



LOVELY AGGARWAL
Finance

UG Course: **B Com**
Internship: **Future General Life Insurance Company**

Contact Details: **9356973760**
lovelyaa23hmms@student.mes.ac.in
Summer Internship Project:
A Study On Customer'S Perception Regarding Life Insurance Policy



MAYUR KATTIMANI
Finance

UG Course: **B Com**
Internship: **Jawaharlal Nehru Port Authority**

Contact Details: **9273376213**
mayurpk23hmms@student.mes.ac.in
Summer Internship Project:
A Study On Ratio Analysis Of JNPA



MAKARAND WADKAR
Marketing

UG Course: **BE Mechanical**
Internship: **Royal Enfield**

Contact Details: **8879189702**
makarandmw24hmms@student.mes.ac.in
Summer Internship Project:
Analysis of After Sales Service Satisfaction of Two Wheeler Users



MELISSA RODRIGUES
Finance

UG Course: **B Com**
Internship: **Jawaharlal Nehru Port Authority**

Contact Details: **9561293616**
melissarr23hmms@student.mes.ac.in
Summer Internship Project:
Impact Of Digitalization On Direct And Indirect Tax Compliances



MANALI DABHADE
Finance

UG Course: **B Com**
Internship: **Tata Steel Ltd**

Contact Details: **7775940809**
manalibd23hmms@student.mes.ac.in
Summer Internship Project:
A Study On Financial Trend Analysis Of Tata Steel Ltd.



MOIN SILOTRI
Operations

UG Course: **B Com**
Internship: **J M Baxi & Co.**

Contact Details: **7304234903**
moinas23hmms@student.mes.ac.in
Summer Internship Project:
Import Procedure And Documentation With Reference To J. M. Baxi & Co.

STUDENT PROFILE



MRUNAL MALUSARE
Finance

UG Course: **B Com**
Internship: **Jawaharlal Nehru Port Authority**

Contact Details: **9975264588**
mrunalrm23hmms@student.mes.ac.in

Summer Internship Project:
Evaluating Jnpa'S Revenue Source Performance



NIKETAN MHATRE
Finance

UG Course: **B Com**
Internship: **Clive Inc.**

Contact Details: **9767657959**
niketannm23hmms@student.mes.ac.in

Summer Internship Project:
A Study Of Customer Perception Towards The AU Bank



MUZEEB MOKASHI
Marketing

UG Course: **BBA**
Internship: **Bellezza Banquet Hall**

Contact Details: **8552868876**
muzeebnm23hmms@student.mes.ac.in

Summer Internship Project:
Study On Customer Journey Mapping At Belleza Banquet.



NIKHIL RANE
Finance

UG Course: **B Com**
Internship: **Clive Inc.**

Contact Details: **9552736408**
nikhilar23hmms@student.mes.ac.in

Summer Internship Project:
Credit Card And Performance Analysis



NAIVIN BHOIR
Operations

UG Course: **BMS**
Internship: **Hiral Engineering**

Contact Details: **8291379682**
naivinhb23hmms@student.mes.ac.in

Summer Internship Project:
Quality Control In Offshore Platform Fabrication And Platform Erection At Hiral Engineering &Co.



OMKAR CHAVAN
Marketing

UG Course: **BMS**
Internship: **Clive Inc.**

Contact Details: **9702011614**
omkarc23hmms@student.mes.ac.in

Summer Internship Project:
Analyzing Customer Profiling For Financial Products At Clive Inc.



NEHA TELGE
Operations

UG Course: **BMS**
Internship: **Ssar Impex Pvt. Ltd.**

Contact Details: **9321977505**
nehavt23hmms@student.mes.ac.in

Summer Internship Project:
Green Supply Chain Management With Respect To SSAR Impex Pvt. Ltd.



PAYAL OSWAL
Finance

UG Course: **BAF**
Internship: **Arihant Traders**

Contact Details: **7448165495**
payaloo23hmms@student.mes.ac.in

Summer Internship Project:
A Study On Inventory Management



NIDHI MESHAM
Finance

UG Course: **BMS**
Internship: **Bombay Dyeing Company**

Contact Details: **9970544219**
nidhikm23hmms@student.mes.ac.in

Summer Internship Project:
Comprehensive Analysis And Practical Insights Into Purchase, Accounting, And Export Operations: An Internship



PRADNYA JAWALE
Finance

UG Course: **BMS**
Internship: **Bombay Dyeing Company**

Contact Details: **9130577018**
pradnyagj23hmms@student.mes.ac.in

Summer Internship Project:
A Study Of Bombay Dyeing Company'S Financial Statements

STUDENT PROFILE



PRERANA PATIL
Finance

UG Course: **BAF**
Internship: **Tata Steel Ltd**

Contact Details: **7066989333**
preranapp23hmms@student.mes.ac.in
Summer Internship Project:
Automation Of GST Return Filing Using Tally : A Comprehensive Guide



ROHIT TAMBOLI
Finance

UG Course: **B Com**
Internship: **Clive Inc.**

Contact Details: **9137393059**
rohitr23hmms@student.mes.ac.in
Summer Internship Project:
Customer Preferences Towards Buying Behavior Of Insurance Product



PRERANA MUNDHE
Finance

UG Course: **BMS**
Internship: **Clive Inc.**

Contact Details: **7887542838**
preranbm23hmms@student.mes.ac.in
Summer Internship Project:
Examining Client Preferences And Behavior In Credit Card Selection And Usage



ROSHAN PRASAD
Marketing

UG Course: **BAF**
Internship: **Bellezza Banquet Hall**

Contact Details: **8291747117**
roshanrp23hmms@student.mes.ac.in
Summer Internship Project:
Analyzing Customer Journey For Social And Family Events.



PRITI OSWAL
Finance

UG Course: **BAF**
Internship: **Arihant Traders**

Contact Details: **9527984968**
priti23oohmms@student.mes.ac.in
Summer Internship Project:
Asset Management In Arihant Traders



ROSHAN NARGOJE
Finance

UG Course: **BAF**
Internship: **Clive Inc.**

Contact Details: **8850909718**
roshanpn23hmms@student.mes.ac.in
Summer Internship Project:
Customer Segmentation And Targeting



RADHIKA HUTAGIKAR
HR

UG Course: **-**
Internship: **Alta Laboratories Ltd**

Contact Details: **7249383945**
radhikash23hmms@student.mes.ac.in
Summer Internship Project:
A Study On The Impact Of Training And Development On Employee Career Progression At Alta Laboratories



RUSHIKESH YADAV
Finance

UG Course: **BAF**
Internship: **Clive Inc.**

Contact Details: **9321527629**
rushikeshly23hmms@student.mes.ac.in
Summer Internship Project:
Analyzing The Stock Market Investment Strategies Of Credit Card Companies



RAVINDRA SUPE
Operations

UG Course: **BE Mechanical**
Internship: **Balmer Lawrie Logicold**

Contact Details: **8412908948**
ravindrabs23hmms@student.mes.ac.in
Summer Internship Project:
Optimizing Logistics Operations For Enhanced Efficiency At Balmer Lawrie Logicold



SAHIL BHAGAT
Finance

UG Course: **B Com**
Internship: **Clive Inc.**

Contact Details: **9372968199**
sahilmb23hmms@student.mes.ac.in
Summer Internship Project:
A Study On Credit Awareness And Usage Behavior In India

STUDENT PROFILE



SAHIL JADHAV

Marketing

UG Course: **BAMMC**
Internship: **Hunarho**

Contact Details: **9221651737**
sahilj23hmms@student.mes.ac.in

Summer Internship Project:
Using Feedback Loop Mechanism For Product Strategy



SANIYA PATHAN

Finance

UG Course: **B Com**
Internship: **Clive Inc.**

Contact Details: **9309017407**
Saniyaap23hmms@student.mes.ac.in

Summer Internship Project:
The Study Of Customer Satisfaction And Awareness About Credit Card



SAKSHI JADHAV

Finance

UG Course: **BAF**
Internship: **Clive Inc.**

Contact Details: **8482881863**
sakshiaj23hmms@student.mes.ac.in

Summer Internship Project:
Analysis Of The Effectiveness Of Sales Strategies In Selling Credit Card To Customers



SANSKRUTI MANORE

Finance

UG Course: **B Com**
Internship: **India Post Payment Bank**

Contact Details: **7977622895**
sanskrutimm23hmms@student.mes.ac.in

Summer Internship Project:
A Comparative Study Of Insurance Services Offered By IPPB Vs Traditional Banks In India.



SAKSHI KADAM

Finance

UG Course: **B Com**
Internship: **India Post Payment Bank**

Contact Details: **8928768969**
sakshimk23hmms@student.mes.ac.in

Summer Internship Project:
Reaching The Unbanked : India Post Payment Bank's Initiatives In Rural Areas



SARTHAK LAD

Marketing

UG Course: **BE Computer**
Internship: **Sahu Technologies**

Contact Details: **9167184496**
Sarthaksl24hmms@student.mes.ac.in

Summer Internship Project:
Analyzing Factors Impacting Consumer Purchase Decision on E-commerce Application (Flipkart & Amazon)



SANI MALI

Finance

UG Course: **BAF**
Internship: **JSW Steel Limited**

Contact Details: **9284910078**
sanism23hmms@student.mes.ac.in

Summer Internship Project:
An In-Depth Study Of Functions And Operations At JSW Steel Company



SARTHAK GAIKAWAD

Finance

UG Course: **B Com**
Internship: **Aditya Birla Capital**

Contact Details: **9370976684**
sarthakdg23hmms@student.mes.ac.in

Summer Internship Project:
A Study Of Technical Analysis Of The Private Sector Bank



SANIKA RAJGUDE

HR

UG Course: **BSc IT**
Internship: **Jawaharlal Nehru Port Authority**

Contact Details: **7066287258**
sanikasr23hmms@student.mes.ac.in

Summer Internship Project:
A Study On Challenges And Opportunities In Managing Recruitment and Retirement Planning At JNPA



SAUMYA JADHAV

Marketing

UG Course: **B Com**
Internship: **Hunarho**

Contact Details: **9137970836**
Saumyaaj23hmms@student.mes.ac.in

Summer Internship Project:
Study Of Using Lead Generation For New Product Development

STUDENT PROFILE



SHREYASH KAMDE

Operations

UG Course: **BE Mechanical**
Internship: **ICICI Bank**

Contact Details: **7028528984**
shreyashdk24hmms@student.mes.ac.in
Summer Internship Project:
Record Management and Shredding Process at Financial Institutions



SNEHA SINGH

HR

UG Course: **BA**
Internship: **Career Guidelines Pvt Ltd.**

Contact Details: **9820430048**
snehass23hmms@student.mes.ac.in
Summer Internship Project:
A Study On The Challenges In Managing Third Party Recruitment And Selection At Career Guidelines Pvt Ltd



SHRUTI DAMNE

HR

UG Course: **BMS**
Internship: **Jawaharlal Nehru Port Authority**

Contact Details: **7304269981**
dshruti23hmms@student.mes.ac.in
Summer Internship Project:
To Study The Recruitment And Promotion Process At JNPA



SONAL JADHAV

Finance

UG Course: **B Com**
Internship: **India Post Payment Bank**

Contact Details: **7798306571**
sonalsj23hmms@student.mes.ac.in
Summer Internship Project:
The Study On - From Post To Bank: The IPPB Revolution



SHRUTI PAWAR

Finance

UG Course: **BMS**
Internship: **Mangalam Organics Ltd**

Contact Details: **7058534667**
shrutisp23hmms@student.mes.ac.in
Summer Internship Project:
A Study On Voucher Processing Automation Using TCS Software Of Mangalam Organics Ltd



SONAM SINGH

Operations

UG Course: **BSc IT**
Internship: **Clive Inc.**

Contact Details: **8879779324**
sonamss23hmms@student.mes.ac.in
Summer Internship Project:
Credit Card Fraud Detection And Anomalies Of Plastic Money At Clive Inc.



SHRUTI NIKAM

Finance

UG Course: **B Com**
Internship: **Aditya Birla Capital**

Contact Details: **7499618406**
shrutidn23hmms@student.mes.ac.in
Summer Internship Project:
Empirical Analysis Of Pharmaceutical Companies: A Technical Perspective



VIGHNESH POOJARY

Finance

UG Course: **B Com**
Internship: **Bajaj Allianz Life Insurance**

Contact Details: **7620078152**
vighneshvp23hmms@student.mes.ac.in
Summer Internship Project:
Analyzing Delays In Life Insurance Death Claims: Key Factors And Impacts



SNEHA CHOUBEY

Operations

UG Course: **BMS**
Internship: **Shoppers Stop**

Contact Details: **9137457566**
snehakc23hmms@student.mes.ac.in
Summer Internship Project:
Process Flow And Documentation Process In Different Departments At Shopper's Stop



VIJAY GAVADE

Operations

UG Course: **M Com**
Internship: **Shoppers Stop**

Contact Details: **9011302474**
vijayag23hmms@student.mes.ac.in
Summer Internship Project:
Problem, Lacuna And Implementation Of ERP At Shopper's Stop

STUDENT PROFILE



VINITA MHATRE
HR

UG Course: **BA**
Internship: **Kokuyo Camlin Ltd.**

Contact Details: **9326999594**
vinitakm23hms@student.mes.ac.in

Summer Internship Project:
**A Study On The Implementation Of
Statutory Compliance In A Manufacturing
Setup At Kokuyo Camlin**

Placement Policy of PHiMSR

PHiMSR has an important role and responsibility to groom the students for a successful professional career. The Training and Placement Department acts as an interface and support system to help students realize their full potential and accomplish their career aspirations. It plays an essential role between the stages of completion of the academic program and entry into the corporate world.

Preparatory Stage:

In order to strengthen the placement process, Corporate Relations Committee (CRC) is formed to act as a mediator between the placement team and the students.

The preparatory stage shall include the following activities:

1. Corporate readiness activities to be carried out from August to December in every academic year.
2. To identify the gap (if any) in each student for corporate readiness e.g. technical skill, communication skills and soft skills, the CRC shall provide appropriate intervention services such as conducting employability tests, guidance and counselling, etc.
3. A survey will be conducted to identify student's area of interest in their career opportunities/job profile etc.
4. All the students are expected to contribute to the placement process which includes basic hospitality to the guests, keeping a perfect record of potential candidates to facilitate the guests and ensure the comfort level of the guests till they leave the campus.

5. In case students do not want placements through the institute they should inform the CRC at the beginning of the academic year preferably by 30th September.

The students are also encouraged to seek employment opportunities through personal efforts. Such students are required to inform the CRC team in advance so that we can provide the necessary assistance.

Recruitment Process:

1. Placement team will announce job openings by emails. Students are directed to go through the emails shared by the placement team regularly.

2. Pre-Placement briefing (if any) in the form of presentations or seminars will be organized by the Placement team. It is compulsory for all the students to attend such Pre-Placement addresses.

3. Students must clarify any queries during the Pre-placement address itself. Subsequently, they can bring their doubts (if any) to the notice of the placement manager who will then take the necessary action.

4. Students then have to register themselves via the Google form link shared by the placement team in the mail.

5. After registering for a company, preparatory sessions will be organized by the placement team and it will be mandatory for the registered students to mandatorily attend the sessions.

6. The resume of each student should be strictly as per the format provided by the placement team. The resume has to be in PDF format only. Those not adhering to the instructions, their application would be rejected from the placement team's end.

7. All the students who register or get shortlisted will have to attend the interview process without fail or else they may lose out on the future opportunities.

8. If a student gets an offer in a company through the placement cell then she/he must inform the placement team about the offer and acceptance.

9. Once placed, the students are required to submit a copy of the offer letter to the placement cell immediately. It is a mandatory procedure of PHiMSR.

10. Once a student receives an offer letter she/he will be considered out of further campus placement process in order to give opportunity to others.

Exception:

Students, once placed, may be given another opportunity if any one out of the following two conditions is met:

- i. If the CTC of the offer in hand is below Rs. 3 LPA
- ii. If the Fixed CTC offered in the new opportunity exceeds Rs. 2 LPA from the current offer.

Eligibility criteria:

1. 75% attendance in the academic year is must for the students seeking placement assistance from PHiMSR.
2. 100% attendance is required for all the CRC sessions and activities conducted / assigned by the placement cell. All the training sessions on mock aptitude tests, GD, PI and other grooming sessions are the integral parts of the placement process which no one can ignore.
3. Students who are seeking final placement through the placement cell must sign the placement policy and abide by it.

Student Preparedness:

1. Students must be in formals and carry at least 2 hard copies of their resume and passport size photograph when they go for any interview scheduled by the placement team.
2. Students should acquire reasonably good communication and presentation skills.
3. Students are expected to acquire detailed information about the company, job profile and other details about the visiting company before appearing for any recruitment drive.

A student violating any of the above or found indulging in act(s) of indiscipline or found using unfair means or malpractices during exams will be debarred from the placement process and is also liable for strict disciplinary action as per the Institute rules and regulations.

In case of any dispute, the decision of the Director/Placement Head will be final and binding on all parties concerned.